

# IPI PARTNERING FACILITATOR CODE OF ETHICS

## PREAMBLE

International Partnering Institute (IPI) is dedicated to construction culture change and the promotion of industry best practices in construction Partnering. The IPI Panel of Professional Neutral Partnering Facilitators is committed to outstanding construction Partnering in the field of construction. The IPI Partnering Facilitator Code of Ethics provides a common set of professional ethical principles to which members will adhere in their facilitation practice.

Based on the traditions and values of professional practice, the Code of Ethics reflects a commitment to promote ethical conduct in the performance of the Professional Neutral Partnering Facilitator role and to maintain the integrity of the profession.

By signing the Code of Ethics and joining the IPI Facilitator Panel, I agree to support the mission of IPI, which is to transform the construction industry to achieve exceptional results through a culture of collaboration. I also agree to adhere to the following professional principles.

## ETHICAL PRINCIPLES

### COLLABORATION

As a Professional Neutral Partnering Facilitator, I will respect the collective wisdom, the culture and the unique requirements of every project team. When working with other Facilitators, I will respect individual differences in methodology and will work collaboratively to grow the profession and improve the industry.

### HONESTY

I will create an environment of respect and safety where all stakeholders trust that they can speak openly and honestly. I will encourage transparency and challenge my teams to co-create solutions in an open manner.

### NEUTRALITY

I acknowledge that I am a project neutral and I will do my utmost to remain unaligned and impartial. I will openly acknowledge potential conflicts of interest and will stay committed to outstanding project outcomes. In my role I will guide my teams toward fair, justifiable resolution to issues.

### PROFESSIONALISM

I am committed to conducting myself in an appropriate manner with both clients and professional colleagues. For my project teams, I commit to promoting and using the construction Partnering processes, methods and tools as a whole program. For my colleagues, I agree to be open and willing to share best practices in order to improve the profession of Partnering Facilitation. I also agree to respect the intellectual property of my peers and avoid using materials, titles, or thematic creations originated by others unless approved in writing by the originator.

### STEWARDSHIP

I will guide teams through the construction Partnering process and will focus on developing teams that set goals and hold themselves accountable to those goals through measurement and follow-up. I will help my project teams understand that they are inter-dependent and will work to foster a highly collaborative project culture.

*Mark K Moody*

Mark K Moody

*Eileen Sien*

Eileen Sien

*Gregory Grabowski*

Gregory Grabowski

*Clare Singleton*

Clare Singleton

*Leonard Steinberg*

Leonard Steinberg

Signed,

*Larry Anderson*

Larry Anderson

*Robert H. Reaugh*

Robert H. Reaugh

*Sue Dyer*

Sue Dyer

*Sydne Jacques*

Sydne Jacques

*Jim Eisenhart*

Jim Eisenhart

*Eric Sanderson*

Eric Sanderson

*Cinda L. Bond*

Cinda Bond

*Neal Flesner*

Neal Flesner

*Kurt L. Dettman*

Kurt L. Dettman

*Paul Crotty*

Paul Crotty

